I work at the following department	I have been credentialed as an NJ MICP for XX years	I have been a paramedic for XX years	I have been working at the above department for XX years	I am currently employed at this employer in the following capacity	My job title is	My base rate is, please format rate as XX.XX	My evening rate is , please format rate as XX.XX	My night shift rate is, please format rate as XX.XX	My weekend shift rate is, please format rate as XX.XX	Incentive 1: Name of Incentive	Incentive 1 Rate:	Incentive 2: Name of Incentive	Incentive 2 Rate:	Incentive 3: Name of Incentive	Incentive 3: Rate	Anything else you want to add?
University	36	36	23	Full time	MICP	40.77	42.77	42.77	40.77	Evening Diff		Night Diff		N/A		
Capital Health	6	6	6	Per diem	MICP	33.98		38.06								
Inspira	23	23	23	Full time	MICP	46.36	51	51	46.36	Incentives	90.00 per 6 hours					
Inspira	8	14	8	Full time	MICP	40.41										
AtlantiCare	4	15	4	Full time	MICP	40.47	44.51	46.57	N/A							
Atlantic Health	1	1	1	Full time	MICP	34.5	34.5	36	35.25							
St. Clare's	12	12	4	Part time	MICP	39.93		42.93	42.93							
St. Clare's	15	15	15	Per diem	MICP	33	33	35.5	36.5							
St. Clare's	5	5	5	Per diem	MICP	33.00				None						
University	10	10	22	Full time	MICP	39.64		2								
St. Clare's	7	7	7	Full time	MICP	37.87	40.37	40.37	41.37	Premium	$10/hr	Referral bonus	$1,500			
JFK	28	28	3	Full time	MICP	44.15	44.65	49.65	51.9							
University	7	7	1	Full time	MICP	36.64		38.64								
RWJ	7	7	10	Per diem	MICP	44.6		47.6								
Inspira	12	12	12	Full time	Clinical	48.9	48.9	48.9	48.9	General shift incentive (required spot to be filled)	$15 an hour ($90 for 6 hours $180 for 12)					
Cooper	12	12	7	Per diem	MICP	45.5	49.5	51.75	45.5							
Holy Name	5	5	3	Full time	MICP	34.2	36.20 (+2)	36.20 (+2)	35.20 (+1)	Critical Shift Bonus - $150 / shift						
AtlantiCare	34	34	34	Full time	MICP	45.24				Night differential	10%	Evening differential	15%			
Capital Health	5	21	5	Per diem	MICP	38.97	41.97	41.97	38.97							
JFK	4	4	4	Full time	MICP	38.78	Not sure	4.75	3	N/A	N/A	N/A	N/A	N/A	N/A	Hackensack UMC has a $2 higher base rate First year medics JFK $36 Hackensack $38Per diem rate is $4 more then what would be your FT rate
RWJ	4	4	4	Per diem	MICP	40.9	Not sure	$3.50	$2.00	Jersey City rate	+ $3/hr	Irvington rate	+ $2/hr	N/A	N/A	Full time rate is - $2.00 what your per diem rate is
Virtua	2	2	2	Full time	MICP	32.76	10%	15%		Bonus	17.5	Weekend Bonus	27.5			
JFK	2	3	5	Full time	MICP	38.94	5.5	5.5	2.25							
University	3	3	8	Per diem	MICP	34.29	36.29	36.29	34.29	Night shift diff starts at noon 7 days a week	2	N/A	N/A	N/A	N/A	University treats perdiem employees like garbage and pays them far less than full and part time. No holiday pay but required to work holidays. The hospital acts like theres no problem with this and the ALS Manager says he's powerless to get pay parity but keeps buying more wacky shit for medics to do like non transport capa
JFK	26	26	26	Per diem	MICP	48.23	51.48		49.48							
RWJ	2	2	5	Full time	MICP	36.95		3.5	2	Irvington Differential	2	Jersey City Differential	3			Supervisors, FTOs, preceptors also receive differentials. Evening, night and weekend differentials incur overtime.
Capital Health	10	12	5	Full time	MICP	38				Bonus 20+ per hour						MICN/Nursing at Capital SCTU starts at $45
RWJ	13	13	12	Per diem	MICP	45.43			47.43							
Inspira	2	3	2	Full time	MICP	35.14	38.65	40.41		Incentive	$90/6hrs					
RWJ	8	8	11	Full time	Supervisor	42.85	45.37	46.35	44.85							
AtlantiCare	13	13	11	Full time	MICP	41.54				Supervisor Role	42.54	FTO/Preceptor	43.54			I hold multiple titles -FT road medic, fill in supervisor, FTO/Preceptor
Englewood	1	1	1	Full time	MICP	33	35	35	34.75							
Inspira	4	4	4	Full time	MICP	37.82										
RWJ	4	4	4	Full time	MICP	38.07		41.57	43.57							
RWJ	19	29	19	Full time	MICP	46.25			48.25	Retention Bonus	6k yearly x 5 years					
AtlantiCare	22	22	22	Full time	MICP	46.57	51.22	53.55	46.57	Extra shift pickup bonus	$25-$100					
AtlantiCare	17	17	17	Full time	MICP	43.69	48.06	50.24								
JFK	42	44	5	Per diem	MICP	48.89	52.64	53.64	51.89	weekend night diff	+7.75 hr	Weekend evening diff	+ $4.75 hr	Perdiem add on	+ 3.75 hr	
AtlantiCare	10	10	10	Full time	MICP	41.63				Summer bonus	$200	Winter bonus	Varies			FTO/Preceptor $2/hr when training
Virtua	14	14	14	Per diem	MICP	42.5										
RWJ	5	5	10	Full time	Flight Paramedic	42.15	44.67	45.65	44.15	Jersey City Differential	3	Preceptor Pay	2			
HUMC	3	3	3	Full time	MICP	39.97	43.72	44.72	42.97	Weekend Night	47.72					
RWJ	1	1	6	Full time	Supervisor	39.24		3.5	2	Locale differential	$3/hr	5 year retention	$30,000			
Virtua	16	16	16	Full time	MICP	42.85	47.14	49.28		Weekday Bonus	17.5	Weekend Bonus	27.5			
Capital Health	34	34	34	Per diem	MICP	42.36	45	45	42.36	Bonus is $10.00 an hour						
RWJ	6	10	5	Per diem	MICP	37.33										
RWJ	13	13	21	Per diem	MICP	45										
RWJ	12	14	12	Per diem	MICP	43.43		46.93	48.93							
RWJ	15	15	10	Full time	MICP	44.18	0	3.5	2	Night diff	$3.50	Weekend diff	$2.00	N/a	N/a	None
AtlantiCare	12	12	12	Full time	MICP	43.75	48.12	50.31								Sporadic bonuses for shift pickups which range anywhere from$20 to $200 based on demand.
RWJ	7	7	3	Full time	MICP	39.8										
JFK	13	13	13	Per diem	MICP	44.5		48	48.5							
JFK	10	10	5	Full time	MICP	40.81	44.5	45.5	43.81	Retention bonus	$ 800.00 one time check					
HUMC	6	6	10	Full time	MICP	51										
RWJ	25	25	4	Full time	Supervisor	48.01			50.51							
JFK	5	5	9	Part time	MICP	39.06										
Hunterdon	25	30	2	Full time	MICP	42.74	55.93	62.52		Staffing incentive (for each additional shift filled)	$10/hour					
University	2	2	3	Per diem	MICP	34.29	34.29	36.29	34.29							There is no difference between full time pay and per diem pay, in comparison to other agencies and fields where per diems are compensated more.
RWJ	2	2	4	Per diem	MICP	38.5	38.5	41.05	40.5	Jersey City	$2/hour (not eligible for 1.5x overtime)	Irvington Unit	$2 an hour (not eligible for 1.5x overtime)			
Atlantic Health	14	25	14	Full time	MICP	46.49	2.75	3.75	1.6							
RWJ	10	10	5	Full time	MICP	41.03		3.5	2							
HUMC	10	10	5	Per diem	MICP	45		4.75	7.75							
St. Clare's	12	12	7	Full time	MICP	38.83	41.33	41.83	41.83							
Valley Health	18	18	13	Full time	Supervisor	45.97	48.97	49.97	50.97							
University	22	22	27	Per diem	MICP	34.5	2	2	0	none	none	none	none			
HUMC	20	22	17	Per diem	MICP	49.15		53.9	56.9							
Cooper	5	5	1	Full time	MICP	33.77										
Virtua	5	5	5	Full time	MICP	36.44										
University	5	5	5	Full time	MICP	36.76		38.76								
Atlantic Health	10	10	3	Full time	MICP	38.6										
St. Joe's	1	1	1	Full time	MICP	33										Evening Weekday Shift Differential: $3.36Evening Weekend Shift Differential: $5.03Night Weekday Shift Differential: $5.03Night Weekend Shift Differential: $6.60
RWJ	1	11	1	Per diem	MICP	42.36		45.36	45.36	Jersey City	$3					
University	4	4	4	Full time	MICP	34.39	34.39	35.52	34.39	N/a	N/a	N/a	N/a	N/a	N/a	No incentives. No annual pay increase. Barely make enough to pay rent and normal non luxurious Billy after tax paycheck deduction. Get told every year we have to do something in addition to the normal standard, but never see pay increase for the standard of care we are expected to see.
JFK	20	20	11	Per diem	MICP	47.19		50.94								
AtlantiCare	8	8	18	Full time	MICP	39.28										
HUMC	39	39	39	Full time	MICP	55.12	58.87	58.87	61.87							
Englewood	16	23	2	Per diem	MICP	42.01										
RWJ	16	23	2	Per diem	MICP	49.61	52.61	52.61								
Capital Health	2	2	2	Full time	MICP	30.64	34.14	34.14								
Valley Health	8	8	13	Full time	Supervisor	45.25	48.25	48.25	2							
Capital Health	4	6	4	Full time	MICP	35.85	39.35	39.35	35.85							
RWJ	3	3	4	Full time	MICP	38.51	2.52	3.5	2	Paramedic Retention Bonus	$30,000 over 5 years in 3 paymants					
University	3	3	2	Per diem	MICP	34.29		2								
RWJ	8	8	7	Full time	MICP	39.81			41.81							
HUMC	8	8	1	Per diem	MICP	44.23	3.5	3.50 week day 5.50 weekend night	2							
Inspira	40	40	40	Full time	MICP	46.36	50.39	50.39	46.36	Incentive pay	180.00 per 12 hours					OT is 1-1/2 for anything over 36 hours
University	5	7	1	Full time	Supervisor	41	43.5	43.5								
Cooper	14	14	8	Full time	Supervisor	58.75										
RWJ	11	11	17	Per diem	MICP	44.25	47.25	49.25	46.25							My base pay includes $2 for being per diem. My full-time rate would be $2 less.
JFK	8	8	11	Full time	MICP	40.33	44.08	47.08	47.08							There are separate differentials for day, evening, night, and weekend which complicates the format listed
Englewood	17	17	1	Full time	MICP	38	38	38	38	None	No e	None	None	None	None	No
RWJ	17	18	16	Part time	MICP	45.51	45.51	49.01	51.02	longevity	0.75	specialized locations	2			
RWJ	3	3	3	Full time	MICP	37.5			2	Regional based	$2, $3, or $5 based on region and status					Multiple programs have been eliminated, 5 year retention offer of 30k spaced out and prorated but not advertised for employees.
JFK	17	18	18	Full time	MICP	44.86	48.36	49.61	52.61	FTO per hr	1.5	Preceptor per hr	1.5			
RWJ	8	8	8	Per diem	Field Training Officer	41.56	2.52	3.5	2	FTO	$1.00	Per Diem	$2.00	Acting Supervisor	$2.50	Preceptor Differential $2.00
University	5	5	5	Full time	MICP	38.97	38.97	40.97	38.97							
St. Clare's	16	16	19	Full time	MICP	42.71	45.21	45.71	45.71							
Capital Health	6	6	6	Full time	MICP	34.88	39.06	39.06	39.06							
Valley Health	16	16	10	Part time	MICP	41.73	41.73	45.73	43.73							
Capital Health	4	9	4	Per diem	MICP	36.72										
AtlantiCare	3	3	9	Full time	MICP	35.53	35.53	40.82	35.53	None	None	None	None	None	None	
RWJ	8	8	5	Full time	Education	42.35	42.35	42.35	42.35							
RWJ	8	8	19	Full time	MICP	41.4										
JFK	1	1	1	Per diem	MICP	39.95		44.7	47.7	Nights	4.75	Weekend nights	7.75			
Hunterdon	7	7	7	Part time	MICP	35.15				SIP for every scheduled hour after normal hours	10					
Atlantic Health	4	4	3	Per diem	MICP	38.5	40.5		43.5							
University	14	14	10	Per diem	MICP	34.29	34.29	36.29	Lol	LOL		Incentives are more solo jobs				Stuck in a rut
JFK	33	33	5	Full time	MICP	45.3	48.8	48.8	52.8							
RWJ	36	36	26	Part time	MICP	45.51	45.51hr	N/a	47.51	Weekend diff.						
Atlantic Health	15	15	9	Full time	MICP	39.99		43.74	41.59		0	0	0	0	0	0 no more shift bonuses
Virtua	6	6	6	Full time	MICP	37	41									I'm also a per diem educator- this pays $46/hr
Virtua	1	1	1	Full time		32.5	15%			Bonus weekday	17/hr	Weekend bonus	27/hr			
RWJ	2	2	2	Full time	MICP	37	40.15	40.15	39							
RWJ	43	43	3	Full time	MICP	45.51		49.01	47.51	Longevity	1.25 hr					
Virtua	15	15	6	Full time	MICP	42.45										
RWJ	20	21	15	Full time	Education	38	38	38	38	Lead Educator	3					
JFK	5	32	5	Full time	MICP	45.434	3.75	6.75	4.75							
RWJ	5	5	5	Full time	MICP	38.64	41.44	42.14	40.64	Weekend Bonus	+2.00 on base rate					
University	3	3	7	Full time	Supervisor	41		43.5								
Capital Health	5	10	4	Full time	FTO	38.77	42.27	42.27		Bonus Shift	$10/hr					
St. Clare's	34	34	27	Per diem	MICP	43.24	44.74	46.24	46.24	Crisis pay	$10 an hour on selected shifts					
Capital Health	34	34	34	Per diem	MICP	42.36	45	45	42.36	Bonus	$10.00 an hour					My agency regularly staffs MICU's with MICN's. The MICN's hourly rate is significantly higher than MICP's despite most having far less experience as pre-hospital ALS providers. The MICN's also receive a higher bonus rate to staff MICU's. The excuses given are MICN's need to work on the MICU in order to "maintain skills." Th
JFK	16	16	5	Per diem	MICP	43.56	47.91		52.27							
HUMC	19	19	18	Time	Flight medic	52.55		3.75	4							
JFK	32	32	5	Full time	MICP	45.64	3.75			Weekend Day Diff	3	Weekend Eve Diff	6.75			No
St. Joe's	9	9	9	Full time	MICP	38	3.8	5	2.5							
RWJ	2	2	2	Full time	MICP	36.9										
Atlantic Health	3	3	3	Full time	MICP	34.94	37.94	38.44	36.69							
RWJ	8	8	7	Full time	MICP	39.81			41.81							
Virtua	3	3	1	Full time	MICP	32.58										
JFK	30	33	5	Per diem	MICP	48	52	52	5							
RWJ	6	6	6	Per diem	MICP	40.54										
Capital Health	14	14	10	Full time	MICP	37.97										
Atlantic Health	28	28	28	Full time	MICP	47.54				Flight paramedic	$1					
RWJ	2	2	6	Full time	MICP	36.95		40.45	42.45							
RWJ	30	30	5	Per diem	MICP	47.51	49.96	51.01	2	None	None	None	None	None		Full time staff get a $30,000 5 year retention bonus.. per diems get nothing
RWJ	14	14	10	Full time	MICP	44.18	N/a	47.68	49.68	Night diff	2.5	Weekend diff	2	N/A	N/A	None
University	5	5	5	Full time	MICP	38.67		40.67								
Hunterdon	1	1	1	Per diem	MICP	34	35.75	36	36	Extra shifts	1205 or 10.00 an hour					
Hunterdon	18	18	18	Per diem	MICP	33			No weekend differential.							
Hunterdon	1	1	1	Full time	MICP	32.88	$45.48			Extra shift bonus	$10/hr					Base rate for brand new was $30 with a raise after 1 year.
St. Clare's	4	4	8	Per diem	MICP	33				None	Nobe	None	None	None	None	
Hunterdon	18	18	15	Full time	MICP	39.91	0		0							
AtlantiCare	5	5	3	Full time	MICP	37.01										
Cooper	13	13	8	Full time	Supervisor	54.76										
Capital Health	6	6	6	Full time	MICP	34.88	39.06	39.06	34.88							
RWJ	16	17	10	Full time	MICP	45.84		49.5	51.5							
Capital Health	20	20	15	Full time	Clinical	45										
Hunterdon	4	5	2	Full time	MICP	35.97	37.02	37.46	35.97	Extra shift over 3 per week	$120.00					
RWJ	4	5	4	Per diem	MICP	38.07										
Atlantic Health	24	24	13	Full time	MICP	44.5	Don't know	Don't know	Don't know	None	No e	None	None	None		They took away incentives and there are fewer opportunities for OT
Atlantic Health	35	35	22	Per diem	SCTU RN/MICP	53.99										I get paid as a RN when I work on the medic truck. I believe our PD medic pay id $4/hr. No change for experience.
JFK	9	9	9	Part time	MICP	40.69		47.44								Our paystubs are so confusing that I'm not even sure what our differentials are.
RWJ	21	21	21	Full time	MICP	45.51		48.66	47.51	Longevity rate	0.75					
Hunterdon	8	8	5	Per diem	MICP	34	34	35	34							
JFK	13	13	5	Per diem	MICP	41.68	44.78	49.65	47.68							
RWJ	5	5	4	Full time	MICP	38.64	41.16	42.14	40.64							
St. Clare's	43	43	5	Full time	MICP	42.18	2.5	3	3	Crisis	10					

RWJ	10	10	17	Per diem	Education	42.44											As an educator, I have zero complaints and truly enjoy it and the people I directly report to. As a paramedic, FT staffing remains concerningly low at times and trucks are frequently moved multiple counties over for coverage.
RWJ	19	19	22	Full time	MICP	45.51		3.5	2	Longevity differential over 20 years	1						
AtlantiCare	27	27	11	Per diem	Flight Paramedic	36.75	39.25	39.75	36.75	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Employed by Jeffstat/TJUH work in NJ under Atlanticare umbrella.
RWJ	8	8	18	Full time	FTO	41.41				Length of service	0.75/hour extra						
Valley Health	12	12	8	Full time	Supervisor	42	46	46	48								
HUMC	16	20	2	Full time	MICP	45.39		3.5	7.75								
HUMC	3	3	3	Full time	MICP	39.97	43.72	44.72	42.97	Weekend Evening	46.72	Weekend Night	47.72				
Inspira	7	10	5	Per diem	MICP	38.71											
St. Clare's	5	5	7	Per diem	MICP	33											
Valley Health	4	13	3	Full time	MICP	43											
JFK	13	13	5	Full time	MICP	41.6		4.75	7.75								
Hunterdon	35	35	35	Part time	MICP	44.5	2.5	3.25	0	Incentive	10.00 hour						
Virtua	14	14	14	Full time	MICP	41.53											
Hunterdon	3	4	3	Part time	MICP	35.44				Extra shift diff above base hours	+10/hr						
RWJ	3	3	6	Per diem	MICP	44.03	44.~3	46.~4	44.03								
AtlantiCare	13	13	13	Full time	MICP	43.75	48.13	50.31									Random open shift bonuses ranging from $25-$200 based on management desire to fill
RWJ	4	5	4	Full time	FTO	38.92		41.92	43.92								
RWJ	9	9	9	Per diem	Supervisor	50.15		53.65	55.65	Preceptor	2.00/hour						
AtlantiCare	12	12	12	Per diem	MICP	45	45	45	45	Shift Pick Min	25	Shift Pick up Max	200				
RWJ	20	25	15	Full time	Education	38	38	38	38	Lead Educator	3						
Virtua	9	29	9	Full time	MICP	44.59	46.82	49.05									
Englewood	16	23	2	Per diem	MICP	42											
RWJ	16	22	2	Per diem	MICP	49.61											
RWJ	3	3	3	Full time	MICP	37.5	40.02	41	39.5	Location: Hudson County	$3.00/hr	Location: Irvington	$2.00/hr	Preceptor Pay	$2.00/hr	$30,000 retention bonus paid out over 5 years	
AtlantiCare	21	21	14	Per diem	Paramedic and Fill in Supervisor	45	10% first 4 hrs,	15 % last 8	no additional	intermittent shift bonuses	$50 for 6 hrs	as needed in the system	up to at times $200 for 12	N/A	N/A	bonuses are never consistent or guaranteed. almost a thing of the past due torecent increased staffing	
RWJ	7	7	7	Full time	FTO	41.4			2	Jersey city	3						
AtlantiCare	12	12	4	Full time	Clinical	45	51.75	51.75	45								
RWJ	2	2	5	Full time	MICP	36.95	Idk	39.95	38.95	None	None	None	None	None	None	None	None
Atlantic Health	17	17	17	Full time	MICP	42.44	0	3.75	1.6								Nope
Capital Health	10	12	5	Full time	MICP	37.97	41.47	41.47	41.46								Take note Capital.
JFK	25	25	5	Full time	Supervisor	57	59	61	58.5	None	None	None	None	None	None	None	No
JFK	25	25	5	Full time	Supervisor	58	3.75	6.75	7.75								
Englewood	16	16	1	Full time	MICP	37	38.5	38.5	37	None	None	None	None	None	None	None	No
St. Clare's	10	10	8	Part time	MICP	39.66	42.66	42.66	42.66	Crisis	$10.00 per hour						
Virtua	11	11	7	Full time	MICP	39.72	43.69	45.67	39.72	Open shifts that are paved out in less than 24 hours are eligible for bonus pay	17.5	Weekend bonus	27.5				
Virtua	13	13	1	Full time	MICP	40.48	44.48	46.48	0								
Valley Health	3	4	2	Per diem	MICP	36.36	36.36	46.36	48.36	Night shift	10/hr	Weekend	2/hr				
St. Clare's	2	2	2	Full time	MICP	35.78		38.78	38.78	Premium pay	$10/hr						
Atlantic Health	15	25	15	Full time	MICP	45.25	2.5	3.5	1.5								
Atlantic Health	4	4	3	Per diem	MICP	38											
Englewood	8	12	15	Full time	MICP	37.78	39.28	40.28	41.78								
JFK	36	36	5	Full time	MICP	47.23	3.75		3								